**Early Career Teacher: Progress Review**

Below is a form which Induction Tutors can use to complete progress reviews of Early Career Teachers (ECTs) in any term where a formal assessment is not required.

Further guidance is available on <https://generateteachinghub.org/early-career-teachers/appropriate-body/>

**Induction Tutor instructions**

This form is to be completed by the member of staff assigned as the Induction Tutor in liaison with the ECT and the Headteacher.

Only a summary of the evidence considered in reviewing the ECT’s progress is required. **There is no need to reproduce all the evidence in detail**.

In all instances, send copies of this form to the ECT and their designated mentor.

If an ECT is deemed not to be on track to meet the relevant standards or if copies are requested, send copies of this form to the Headteacher / principal and the Appropriate Body.

**Please return this form to** [**hub@wpat.uk**](mailto:hub@wpat.uk) **by the due date (see handbook) with the Subject Line: ECT Progress Review.**

**We recommend setting a password to protect the content and *separately sending* these details to** [**hub@wpat.uk**](mailto:hub@wpat.uk) **.**

This document was last updated on 20/07/22

**Section 1 - Personal Details and Induction Details**

|  |  |
| --- | --- |
| **Full name of Early Career Teacher (ECT)** |  |
| **ECT Teacher Reference Number (TRN)** |  |
| **ECT date of birth (DD/MM/YYYY)** |  |
| **School / Academy name** |  |
| **School URN** |  |
| **Induction tutor name and role** |  |
| **Mentor name and role** |  |
| **Progress review period start date[[1]](#footnote-1)** |  |
| **Progress review period end date[[2]](#footnote-2)** |  |
| **Term** | 1 / 2 / 4 / 5 / Other\* |
| **Is the ECT full-time or part-time?**  *(Give the FTE if PT, e.g. 0.5)* | Full time / Part time  If Part time state the FTE status: |
| **Days absent in this period[[3]](#footnote-3)** |  |
| **Name of appropriate body receiving this report** | Generate Teaching Hub  (Evelyn Street Primary School)  Appropriate Body ID 877/2005 |

**Section 2 - Progress Review Period Details**

Progress reviews are expected to take place in any term in which a formal assessment is *not* scheduled.

At formal assessment points and to successfully complete induction, the ECT’s performance against the Teachers’ Standards will be assessed.

1. **Based on current performance and rate of progress, is the ECT on track to successfully complete induction by the end of their induction?**

Yes / No

1. **Give brief details for the reason(s) for your answer to question (1).**

Where an ECT is deemed not to be on track to successfully complete induction, list any Teachers’ Standards (including personal and professional conduct) where there is cause for concern and how any evidence supports that concern.

1. **If the ECT is not on track to successfully complete induction, has the ECT been informed?**

If they have not been informed, please state why this is the case and when will they be contacted.

Yes / No

1. **If the ECT is not on track to successfully complete induction, has a support plan been put in place?**

*If yes, please attach the support plan.*

Yes / Not yet

1. **Has the ECT continued to access a programme of support based on the Early Career Framework and received all of their statutory entitlements?**

*If no, please explain why an ECF-based induction has not been accessed or why statutory entitlements have not been met.*

Yes / No

1. **Is the ECT expected to remain at this school for the duration of the next term?**

Yes / No

If ‘No’ and the ECT is due to complete induction at another establishment, please also provide below the leaving date (if known) and details of the establishment where the ECT will continue induction.

An interim formal assessment may instead be required in order to give a fuller picture of the ECT’s progress to date to the new institution and/or Appropriate Body.

**Section 3 - Teacher Comments**

Use this section for the early career teacher to make any brief comments themselves.

**Section 4 – Signatures**

**Induction tutor.** This progress review was completed by:

|  |  |
| --- | --- |
| **Signature** |  |
| **Date (DD/MM/YYYY)** |  |

**Early Career Teacher.**

|  |  |
| --- | --- |
| **Signature** |  |
| **Date (DD/MM/YYYY)** |  |

In all instances, copies of this progress review should be provided to the ECT and their designated mentor.

If the answer given to questions (1), (3), (5) or (6) is ‘No’, or if the appropriate body has requested a copy, copies should also be provided to the Headteacher / principal and Appropriate Body.

Additionally, Appropriate Bodies are able to request copies of any ECT’s progress review forms.

**Return to** [**hub@wpat.uk**](mailto:hub@wpat.uk) **with the Subject Line: ECT Progress Review.**

1. This is usually the start of the term you are reviewing, or the ECT’s actual start date in the term if different. [↑](#footnote-ref-1)
2. This is usually the end of the term you are reviewing, or the ECT’s actual end date in the term if different. [↑](#footnote-ref-2)
3. If you are reporting any absences due to COVID please note how many days are COVID or non-COVID related. [↑](#footnote-ref-3)