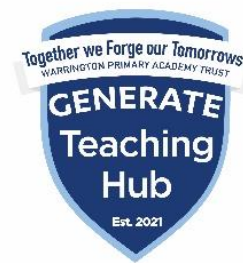


Generate Teaching Hub Bulletin

November 2022



Connecting schools in Halton, Warrington and Wigan to great professional development.

Welcome to the 2nd bulletin for 2022/23 from Generate Teaching Hub. We are the Teaching School Hub for *all schools* in Halton, Warrington and Wigan.

We are here to connect teachers and school leaders to high quality teacher development.

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Inside you will find information for school leaders and teachers.

Please forward this to all school staff and share with online and in person networks in Halton, Warrington and Wigan.

To clarify details within this bulletin or add information into our next bulletin please contact hub@wpat.uk Past [copies of all bulletins are saved on our website](#).

1. About Your Teaching School Hub

As the Teaching School Hub for all schools in Halton, Warrington and Wigan, the purpose of Generate Teaching Hub is to **connect great teachers to the best professional development in Halton, Warrington and Wigan.**



We are responsible for connecting high quality professional development services to all teachers, from point of entry into the profession through to senior leadership roles. The name 'Generate' was consciously chosen to describe our active approach:

- **Generate Improvement**
- **Generate Collaboration**
- **Generate Learning**

We are part of Warrington Primary Academy Trust and our designation is through Evelyn Street Primary School. Our central team is based in our Halton office (at Kingsway Primary School):

Abby Rice, School Direct Administrator
Amanda Quirk, EYFS Lead
Bernard Clarke, Director
Cath O'Neill, Administrator

Deborah Sharples, Manager
Jen Hamer, Project Coordinator
Linda Humphries, School Direct Manager

Most importantly, around our central team are a network of nearly 100 local school leaders and experienced teachers who support in the planning, preparing and delivery of our programmes. The team can be reached on hub@wpat.uk or by calling 07897 280909.

2. Our Local Partners

Generate Teaching Hub is designated to work across all Halton, Warrington and Wigan schools. To support good local engagement and communication we have local lead schools in each area.



3. A Busy Start to 2022/23

The new year has seen a busy start to new professional development programmes. We now have almost 900 teachers registered for a service from Generate Teaching Hub!

Early Career Framework

Our cohorts of new Early Career Teachers (ECTs) and Mentors have begun across Halton, Warrington and Wigan with inductions and the initial seminars being completed. Our Year 2 ECTs have been allocated subject and phase specific groups to complete the final year of the programme.

Our Independent Hub Assessor conducted a **deep-dive review of the first year of the Early Career Framework** in the summer 2022 term. The reflections from the report and the improvements we are making as a result [are available on our website](#).

National Professional Qualifications

New cohorts covering all 8 National Professional Qualifications (NPQs) are about to start for the 3rd wave of reformed NPQs, with programmes our national partners Best Practice Network and Teach First. Our Specialist NPQs that started with the first wave in September 2021 are now entering the final phase of their 15-month programme.

Appropriate Body

Generate Teaching Hub - along with Halton, Warrington and Wigan Local Authorities - can provide the Appropriate Body service for a new teacher's 2-year induction. New registrations received have been processed and Progress Reviews and Assessment Reports [[download from here](#)] are due to be submitted by Induction Tutors before 12th December to hub@wpat.uk

Initial Teacher Training

Our first ITT network meeting happened in October and all providers in Halton, Warrington and Wigan of teacher training are invited to attend to share information, questions and good practice. **The next meeting is 8th February 2022, 3.30pm** – contact hub@wpat.uk in advance if you would like to attend. The DfE announced the final results of the ITT Market Review and now all newly [Accredited Providers of teacher training](#) are making plans for the reforms due to start in September 2024.

CPD & Events

Our SELECT Early Years CPD offer began again for this academic year in Warrington and the Early Years programme in Wigan was completed. The partnership with our local Maths Hubs to offer an Added Value Network began in November.

And to share our work in more detail, we have [published our annual plan for 2022/23 on our website](#) for partners and stakeholders to view.

4. Headteacher Briefing 21st November, 1-2pm

With so many new school leaders in post, and mindful of the range of new programmes and changes, we are running termly briefing sessions for school leaders in Halton, Warrington and Wigan. If you...



- Have questions about a teaching school hub's role
- Are interested in more support for schools, or,
- Want to know more about professional development options

Book a place on the briefing by emailing hub@wpat.uk to join us at 1pm on 21st November 2022.

5. ECT Starters in January 2023

Schools employing a new staff members in January 2023 who are Early Career Teachers, can [enrol on our programme to access the Early Career Framework](#) training and mentoring. Cohorts will be running to start mid-year in the Spring and Summer 2023.

To enrol new teachers an Induction Tutor needs to:

1. Inform Generate of the new staff member and their mentor
[APPLY HERE](#)
2. [Update your information on the DfE portal HERE](#)
3. Choose an [Appropriate Body provider HERE](#)



6. Next Round of NPQs Starting February 2023

Applications for the fully funded NPQs starting in February 2023 are now open. We have a [detailed breakdown of who each course is for, how they operate and who the providers are on our website](#). **Teachers and school leaders wanting to undertake these courses through Generate Teaching Hub need to:**

1. Register with the [DfE NPQ portal HERE](#).
2. For NPQs in Leading Teaching, Teacher Development or Behaviour & Culture [apply online via Best Practice Network HERE](#).
For NPQs in Leading Literacy or Early Years Leadership [download and complete an application form HERE](#).
For NPQs in Senior Leadership, Headship or Executive Leadership [apply online via Best Practice Network HERE](#).

We will be arranging webinars to introduce the NPQs to new participants and answer questions about all the programmes. Forward your contact email to hub@wpat.uk to be sent dates when they are released or follow us on Twitter to receive the links:
[@generatehub](https://twitter.com/generatehub)

7. Facilitator Opportunities

Our NPQ programmes are successful because of the high quality of local teachers and school leaders who facilitate the seminars.

To meet the high demand [we are looking for more experienced colleagues to be trained as facilitators](#) for our specialist and leadership NPQs starting in February.



Facilitators...

- Are reimbursed for their time to deliver the training which can be 3-6 days over 12 to 18 months; some programmes can be structured as twilights.
- Develop their own professional development skills whilst sharing their expertise.
- Gain access to high quality training in the content and session materials are prepared in advance for facilitators to utilise.
- Receive information and resources for each topic they lead that is evidence based, high quality and applicable in the school environment.
- Often work in pairs providing support and sharing of the planning and delivery.
- Can choose the dates and recommend venues for the planning of our cohorts.

Specialist NPQ participants are in a unique position to facilitate another cohort of education professionals. Leadership NPQ facilitators will have completed the NPQ they facilitate (or higher).

[Register your interest as a facilitator here](#) or contact Jen Hamer on jhamer@wpat.uk to find out details for the next wave of NPQs.

8. Maths Hubs Support for KS1 to 4

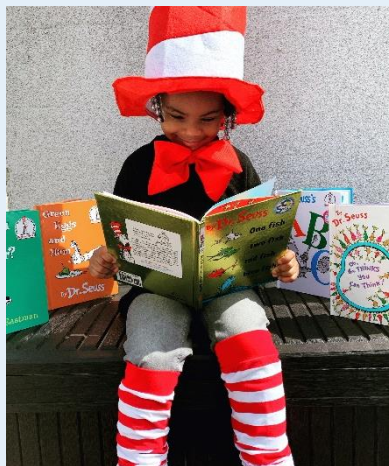


Maths Hubs have provided a series of resources and events for primary, secondary and post-16 maths:

- [National Maths and SEND conference](#) in London, 26th November 2022
- [A-Level Maths Pedagogy Work group](#) in Wigan
- Additional [post-16 Maths work groups](#)
- [Primary and Secondary Maths knowledge audit resources](#)

All schools can access their local Maths Hub for further support, training and resources. Find [your local Maths Hub here](#).

9. English Hubs Support & Events



English Hubs offer support to local schools, academies and free schools to improve the teaching of phonics, early language and reading in Reception and Year 1.

- St John Vianney [English Hub's Autumn Newsletter](#) contains information on how to access [free showcase events](#), Accelerator funding, and online and in-person CPD throughout Autumn 2022 and Spring term 2023 on reading, developing vocabulary, phonics for SEND pupils and writing.
- [Childer Thornton English Hub offers support](#) packages that now also include junior, Special and good / outstanding schools.
- Halton and Warrington schools can access the fully funded [Reading For Pleasure: Transforming Your Schools Reading Culture](#) programme running from Springwood Heath Primary, L19 4TL from November 2022 through to May 2023.

10. Science Hub in Halton and Warrington

Merseyside Science Learning Partnership are offering Warrington and Halton primary schools and Trusts the opportunity to join a Science network for 2022/23 and access a wide range of support, training and resources.



[Click here for more details](#) of the 10 session support package plus additional resources that come from engaging with the [STEM Science Hubs](#).

11. Behaviour Hub: How Schools and MATs Can Access Support



Generate Teaching Hub's designated school, Evelyn Street Primary in Warrington, is a [Behaviour Lead school](#).

The Behaviour Hub offer pairs schools (and MATs) with exemplar partner schools / MATs. It is a tailored offer of support via coaching, training and school visits. Grants of up to £9,000 are available to assist schools on the programme. It is open to primary and secondary schools, alternative provision schools and special schools across England that are rated 'good', 'requires improvement' or 'inadequate' by Ofsted.

[Find out more about Behaviour Hubs here](#) and apply directly to the DfE to [access the programme here](#).

12. Language Hub Courses

NCELP | National Centre for Excellence for Language Pedagogy

The NCELP have announced details of their professional development for language teachers in 2022/23. The following courses are available:

- [Blended MFL Curriculum Design & Pedagogy](#) – Self Study with Teach Meet
- [Research-Informed French, German and Spanish](#) Teaching at KS3 & KS4
- [Briefings on the new MFL GCSE subject content](#)
- [Themed MFL Team Teach](#) Events

13. EYFS Covid Recovery Support Referrals

The [Experts and Mentors Early Years Covid-19 Recovery Programme](#) from the DfE is focused on supporting Early Years practitioners and leaders, to address the impact of the pandemic on the youngest children. Generate Teaching Hub's EYFS Lead [Amanda Quirk is the coordinator of this programme in Warrington](#).

Early Years practitioners, leaders and whole settings are [offered bespoke support](#), delivered both face-to-face and virtually, which can include leadership support, coaching for leaders, mentoring for practitioners and whole-setting support.

The programme will support Private Voluntary or Independent (PVI) nursery settings, maintained nursery schools and school-based nurseries. Settings must fit at least one of the following criteria: Judged as Requires Improvement or Inadequate by Ofsted in the last 3 years, or, have high numbers of children in receipt of EY Pupil Premium / SEND needs / disadvantaged 2-year-old offer.

[Applications for support](#) for the Spring term 2023 closes on 11th November 2022 and will reopen in Spring for the Summer 2023 term.

14. Small Schools £200 NPQ Grant

The DfE are now awarding grants of £200 per NPQ participant are available for small schools with up to 600 pupils supporting staff to join NPQs from the Autumn 2022.

This grant is applied after the teacher starts an NPQ; [full details are found here](#).



15. Supporting Ethnic & Cultural Diversity in Teaching

There is a greater awareness of the disparity teachers and school leaders from ethnic and culturally diverse backgrounds experience when joining and progressing through our profession. Generate Teaching Hub would like to engage those with lived experience to ensure our services empower colleagues from ethnically diverse cultures and communities.



We [welcome hearing about the experiences and views of colleagues from Black communities, Asian communities and other diverse ethnic communities.](#)

An [online form](#) has been created - that can be completed anonymously if preferred – for colleagues to share their voice. All replies will be kept confidential and collectively will be used to inform our learning and any future actions. Colleagues can also contact our Director on bclarke@wpat.uk. From the information received we will discuss with colleagues any plans, changes or further action that are appropriate.

16. Early Headship Coaching Offer

Generate Teaching Hub is able to offer a fully funded [Early Headship Coaching offer](#) to new Headteachers in partnership with Best Practice Network.

Applicants from state schools who are in their first 5 years of a Headteacher role can apply to obtain optional, non-assessed coaching, guidance and advice from experienced Headteachers. This will involve a structured programme of coaching from a senior Headteacher, a peer network and expert insights from a menu of topics.

17. EEF School Planning Guide



The Education Endowment Foundation (EEF) has updated and published their School Planning Guide for 2022/23. [Moving Forwards, Making A Difference](#) is a free, short PDF guide compiles the most recent available evidence for schools through a tiered model of school planning:

- In high quality teaching
- Through targeted academic support, and,
- In wider strategies, e.g. securing effective professional development.

It is ideal for school leaders to [use as a reference point for more resources](#) and also to share with the whole teaching staff.

18. EEF Research Project Funding

The EEF have [opened applications for schools research project funding](#) in this academic year. Schools can apply who are interested in the following themes:



- Cognitive Science.
- Early Language.
- Mathematics in the Early Years and Key Stage 1.
- Personal, Social and Emotional Development (PSED) skills in the Early Years.
- Scaled or well-evidenced programmes in maths and literacy in Key Stages 2–4.

For the first time, [applicants will be directed into three separate funding streams](#), according to what stage of development their project is at:

1. *Innovation Projects* – The EEF have identified specific areas of interest and will support teams to develop new programmes in areas of promise.
2. *Development and Pilot Projects* – Early-stage programmes which are based on specific areas of evidence, which the EEF will support to develop and refine before further evaluation.
3. *Efficacy and Effectiveness Trials* – Testing the impact of programmes that have shown promise in previous smaller scale evaluations.

19. EEF Latest Teaching Resources

The EEF have published new resources for teaching including:



- [Maximising professional development](#) by Prof. Rob Coe
- [Switched-on reading](#) an intensive 10-week reading intervention for Years 7 and 8
- [Getting to the heart of questioning](#) by Shaun Allison, Durrington Research School
- [Moving from differentiation to adaptive teaching](#) by Jon Eaton, Kingsbridge Research School
- [Improving Behaviour in schools](#), EEF's 6 recommendations

To understand more about the value and opportunities from evidence based research, schools can also [contact their nearest Research School Network](#).

20. In Our Next Bulletin

In the new calendar year we will publish our third bulletin of 2022/23 (we publish one every half term – [all our bulletins are saved online here](#)). It will have, amongst the latest news:

- Date and information on a pupil premium workshop in Spring Term.
- Date and details on how to book on our leadership conference in July.
- The outcome of the DfE's Appropriate Body consultation

Plus more up to date information on curriculum hub resources and how to access professional development programmes.

21. Keep Connected To Your Hub

To keep up to date with the latest information from Generate Teaching Hub you can...



Message hub@wpat.uk to join our mailing list.



Follow [@generatehub](https://twitter.com/generatehub) on twitter for daily messages.



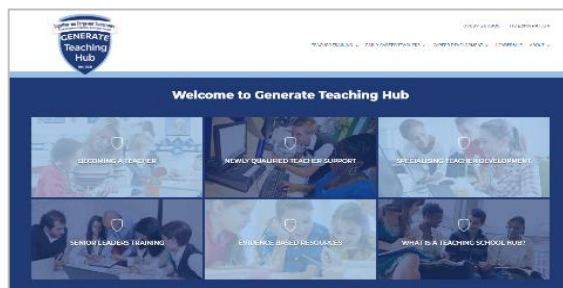
Follow our Instagram page [here](#)



[Join](#) our LinkedIn community

And contact the office on 07897 280909 or email hub@wpat.uk

Bookmark www.generateteachinghub.org



Our website is populated with resources and extensive links for teacher development at all stages of a teacher's career.

[Daily news posts](#) highlight offers to schools from the curriculum hubs and other key programmes.

And finally... Please Share 😊

Please share this bulletin with colleagues, schools and networks in Halton, Warrington and Wigan to connect them to the offers above.

We want to ensure all local education colleagues have access to the best resources and support available.

Recommendations for future topics in the bulletin are welcome and to sign up to our half termly bulletin please contact hub@wpat.uk.