

Generate Teaching Hub Bulletin

January 2023

Connecting schools in Halton, Warrington and Wigan to great professional development.



Welcome to the 3rd bulletin for 2022/23 from Generate Teaching Hub. We are the Teaching School Hub for *all schools* in Halton, Warrington and Wigan.

We are here to connect teachers and school leaders to high quality teacher development.

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Inside you will find information for school leaders and teachers.

Please forward this to all school staff and share with online and in person networks in Halton, Warrington and Wigan.

To clarify details within this bulletin or add information into our next bulletin please contact hub@wpat.uk Past [copies of all bulletins are saved on our website](#).

1. About Your Teaching School Hub

As the Teaching School Hub for all schools in Halton, Warrington and Wigan, the purpose of Generate Teaching Hub is to **connect great teachers to the best professional development in Halton, Warrington and Wigan.**

We are responsible for connecting high quality professional development services to all teachers, from point of entry into the profession through to senior leadership roles. The name 'Generate' was consciously chosen to describe our active approach:

- **Generate Improvement**
- **Generate Collaboration**
- **Generate Learning**



We are part of Warrington Primary Academy Trust and our designation is through Evelyn Street Primary School. [Our central team](#) is based in our Halton office (at Kingsway Primary School):

Abby Rice, School Direct Administrator
Amanda Quirk, EYFS Lead
Bernard Clarke, Director
Cath O'Neill, Administrator

Deborah Sharples, Manager
Jen Hamer, Project Coordinator
Linda Humphries, School Direct Manager

Most importantly, around our central team are a network of nearly 100 local school leaders and experienced teachers who support in the planning, preparing and delivery of our programmes. The team can be reached on hub@wpat.uk or by calling 07897 280909.

2. Our Local Partners

Generate Teaching Hub is designated to work across all of Halton, Warrington and Wigan schools. To support good local engagement and communication we have local lead schools in each area.



3. What We Have Been Working On!

The new year has seen a busy start to new professional development programmes. We now have 1,000 local teachers registered for a service from Generate Teaching Hub!

Early Career Framework

Our cohorts of new Early Career Teachers (ECTs) and Mentors began across Halton, Warrington and Wigan with inductions and the initial seminars being completed in the Autumn term. Mid-year starters are now beginning their training with inductions for teachers, mentors and induction tutors. Our Year 2 ECTs, having have been allocated subject and phase specific groups, to continue their final year of the programme. Satisfaction surveys have been released to gain feedback from participants.

National Professional Qualifications

New cohorts covering all 8 National Professional Qualifications (NPQs) started in November. Places to begin in February 2023 are [open for final recruitment](#). Our Specialist and Leadership NPQs that started with the first wave in September 2021 are completing or about to enter the final phase of their 15/18-month programmes. The Independent Hub Assessor is conducting a local review and contacting participants for in-depth feedback.

Appropriate Body

Generate Teaching Hub - along with Halton, Warrington and Wigan Local Authorities - can provide the Appropriate Body service for a new teacher's 2-year induction. Our Assessors have been reviewing the first of the termly reports ready for our next Appropriate Body Board meeting. From September 2023, the [DfE have announced changes to this service](#), we are now developing a local Transition Plan and we will be coordinating communications to school and trust leaders; full details will be shared in the next bulletin.

Initial Teacher Training

Our own Primary, Early Years and SEN School Direct programme started with a new cohort of Trainees again in the Autumn with training and placements. The next ITT network meeting for all providers in Halton, Warrington and Wigan of Teacher Training is **8th February 2022, 3.30pm** – contact hub@wpat.uk in advance if you would like to attend. The DfE released further guidance on the ITT Market Review and now all newly [Accredited Providers of teacher training](#) are making plans for the reforms due to start in September 2024. As a Teaching School Hub we are offering support to all local providers making this change.

CPD & Events

Our SELECT Early Years CPD offer continues for this academic year in Warrington. Plans continued for several new events all listed in [section 9 below](#).

Join our mailing list by contacting hub@wpat.uk or follow us on [Twitter](#) for the latest news.



4. What is the NPQ in Leading Literacy?

The Teach First [NPQ in Leading Literacy](#) (NPQLL) is designed to support literacy leaders, aspiring literacy leaders, reading leads and anyone else across Primary and Secondary phases who want to become an expert in leading literacy in their school.



With precise, high-quality and research-informed development opportunities, alongside practical support and advice, the NPQLL will refresh and fill gaps in knowledge, which allows for participants to have different levels of prior experience.

Most of the NPQLL's learning opportunities can be accessed online – meaning that the programme can be fitted around the participant's schedule. Regular live on-line seminars provide valuable opportunities for programme members to strengthen their own professional network of peers whilst sharing good practice and learning from each other.

What are the benefits of the NPQLL?

- Develop as a specialist in your role
- Gain the skills for successful leadership
- Learn to effectively support colleagues
- Free one-to-one mentoring and coaching

The deadline to join the Spring Cohort is fast approaching – it is now 6th February!

Further details about the application process can be found here: [NPQ Leading Literacy](#).

5. NPQs Available With Teach First

We work with two Lead Providers to deliver the full suite of NPQs. The following two NPQs are delivered by Teach First

Apply by 6th February

Leading Literacy

Suitable for developing teachers who have responsibilities for leading literacy across a school, year group, key stage or phase

15 months long
Each module cycle features:

Online content
A formative assessment
A face-to-face seminar
Record reflections and consolidate learning

Early Years Leadership

Suitable for leaders qualified to at least level 3 who are/aspiring to be managers of nurseries, headteachers or childminders

21 months long
Each module cycle features:

Online content
A formative assessment
A face-to-face seminar
Record reflections and consolidate learning

For more information please go to: <https://generateteachinghub.org/npcs/>

6. NPQs Available Through Best Practice Network

Apply by 23rd
January

We work with two Lead Providers to deliver the full suite of NPQs. The following six NPQs are delivered by Best Practice Network (also known as Outstanding Leaders Partnership)

Executive Leadership	Headship	Senior Leadership	Leading Teaching	Leading Teacher Development	Leading Behaviour and Culture
Suitable for leaders who are, or aspire to be, executive leaders with responsibility across more than one school	Suitable for experienced teachers who are, or aspire to be, headteachers leading across a whole school	Suitable for school leaders who are, or are aspiring to be, a senior leader with cross-school responsibilities	Suitable for teachers who are, or aspire to, lead teaching in a subject, year group, key stage or phase	Suitable for teachers and leaders who have responsibility for leading the development of other teachers in their school	Suitable for teachers and school leaders who have responsibilities for leading behaviour and pupil wellbeing in their school
12 months long	18 months long	18 months long	12 months long	12 months long	12 months long
6 training days 3 online courses	5 training days 3 online courses	4 training days 3 online courses	3 training days 3 online courses	3 training days 3 online courses	3 training days 3 online courses
35 hours formative assessments	28 hours formative assessments	20 hours formative assessments	18 hours formative assessments	18 hours formative assessments	18 hours formative assessments

For more information please go to: <https://generateteachinghub.org/npqs/>

7. How to Register for ALL Our Fully Funded NPQs

07897280909
hub@wpotuk



How do I apply for an NPQ?

Best Practice Network (BPN)

Use this process for applying for: Leading Teaching, Leading Teacher Development, Leading Behaviour and Culture, Senior Leadership, Headship, Executive Leadership.

1. Complete BPN application form:

[CLICK HERE](#)

2. Register on the DfE NPQ portal:

[CLICK HERE](#)

Deadline: 23rd January 2023

Teach First

Use this process for applying for: Early Years Leadership, Leading Literacy.

1. Complete Application form:

[CLICK HERE](#)

2. Register on the DfE NPQ portal:

[CLICK HERE](#)

Deadline: 23rd January 2023

Apply by 23rd
January

Apply by 6th
February

8. Spring Term 2023 - ECTs Starters

There is still time to register any ECTs that have started in school this Spring term onto the 2-year [Early Career Framework programme](#). Please follow the 3 steps below:

1. Inform Generate of the new staff member and their mentor: [APPLY HERE](#)
2. [Update your information on the DfE portal HERE](#)
3. Choose an [Appropriate Body provider HERE](#)



We will be holding an online briefing session for new

Induction Tutors on 23rd January at 3.30pm. This will be an opportunity to:

- Find out more about the ECF and gain an overview of the two year programme
- Learn what your role as an Induction Tutor involves
- Look at the key role of mentor and how they will support the development of your ECT
- Ask any questions!

To book a place, please email ecf@wpat.uk

9. Spring Term 2023 – Free Events

Generate Teaching Hub has a number of extra events that teachers, leaders and partners can attend for free in the Spring Term:

- **Appropriate Body Network 25th January** – this is our termly meeting of local Appropriate Body providers to share information, good practice on the service to schools with teachers completing their induction years. Eligible attendees are sent invitations direct.
- **Initial Teacher Training Providers Network 8th February, 3.30-5pm** – this online network is open to all local providers of teacher training (email hub@wpat.uk to obtain joining instructions). This informal network allows coordinators of ITT to support and share learning, questions and ideas.
- **Topical Talk 14th February 9.30am-12.30pm** – a half day online training session *for Trainee Teachers and Early Career Teachers*, to learn about the classroom resources available on current affairs and news for primary schools. Email schooldirect@wpat.uk to reserve a place.
- **Headteachers Briefing 13th March 9.30-10.30am** – an online briefing for headteachers and school leaders to learn more about the support a Teaching School Hub offers and ask questions of the team. [BOOK TO ATTEND HERE](#)
- **After Your NPQ 27th February 3.30-4.30pm** – when you have completed an NPQ what are your next options? This briefing is for teachers and leaders who have completed an NPQ and would like to know more about the professional development options. [RESERVE A PLACE](#)

School Direct

Our team are also **running visits for anyone interested in training to be a teacher** to Bruche Primary on 6th March, Penketh Primary 13th March and Ditton Primary 29th March. During the visits there will be time to meet mentors, ask questions and learn more about [our school direct programme](#) for Primary aged 3 to 7 years, 5 to 11 years and SEN routes with Liverpool Hope University. Email schooldirect@wpat.uk to request a place.



10. Summer Term 2023 – Free Events

Looking ahead to Summer Term, Generate Teaching Hub will be offering two free to attend events. [Register your interest](#) to attend and as soon as the final programmes are confirmed will send booking details:

- [Valuing Leadership Conference](#) on 12th July 2023 from 9am, finishing with a lunch at 1pm closes the year and is a celebration of the expertise and dedication of school and Trust leaders. Ideal for CEOs, Directors, Headteachers, Deputy Headteachers, SLT & senior staff members, it will share case studies, insight and good practice from local leaders on developing your workforce. [Register here](#).
- A **Pupil Premium training day on 3rd July 2023** this full day is in partnership with [Rainbow Teaching School Hub](#) and [Meol's Cop Research School](#) will provide practice resources and knowledge on developing and delivering a pupil premium strategy,

Local venues for both events are awaiting confirmation. [Register your interest now HERE](#) [Full link: <https://tinyurl.com/gthevents>] and full booking details will be sent to you as soon as they are released.

11. Language Hub Courses



The NCELP have [announced further details of their professional development support](#) for language teachers in 2023 including:

- Open door visits to schools.
- A CPD programme for 2023.
- Themed teach meets events.

12. English Hubs Support & Events



[English Hubs](#) offer support to local schools, academies and free schools to improve the teaching of phonics, early language and reading in Reception and Year 1.

- St. John Vianney [English Hub's Spring Newsletter](#) contains information on how to access showcase events, Accelerator funding, and CPD throughout the Spring term on reading, developing vocabulary, phonics for SEND pupils and writing.
- St. John Vianney English Hub is running a free [showcase event at their school on 26th January](#).
- Halton Primary schools can [access up to £9,000 from the Accelerator Fund](#) to support English in schools.

13. Small Schools £200 NPQ Grant

The DfE are now awarding grants of £200 per NPQ participant are available for small schools with up to 600 pupils supporting staff to join NPQs from the Autumn 2022.

This grant is applied after the teacher starts an NPQ; [full details are found here](#).



14. Early Headship Coaching Offer

Generate Teaching Hub is able to offer a fully funded [Early Headship Coaching offer](#) to new Headteachers in partnership with Best Practice Network.

Applicants from state schools who are in their first 5 years of a Headteacher role can apply to obtain optional, non-assessed coaching, guidance and advice from experienced Headteachers.

This will involve a structured programme of coaching from a senior Headteacher, a peer network and expert insights from a menu of topics.

15. EEF Resources – SEND, KS2 Literature & Resource Finder

The EEF have recently published some further resources including:

- [SEND support for mainstream schools](#)
- [Updated guidance for Key Stage 2 Literacy](#)



In addition, they have created a tool for schools to quickly search our research and funding options they are eligible for. [Follow this link to search for your school's eligibility.](#)

16. Supporting Ethnic & Cultural Diversity Teachers

There is a greater awareness of the disparity teachers and school leaders from ethnic and culturally diverse backgrounds experience when joining and progressing through our profession. Generate Teaching Hub would like to engage those with lived experience to ensure our services empower colleagues from ethnically diverse cultures and communities.



We [welcome hearing about the experiences and views of colleagues from Black communities, Asian communities and other diverse ethnic communities.](#)

An [online form](#) has been created - that can be completed anonymously if preferred – for colleagues to share their voice. All replies will be kept confidential and collectively will be used to inform our learning and any future actions. Colleagues can also contact our Director on bclarke@wpat.uk. **From the information received we will discuss with colleagues any plans, changes or further action that are appropriate.**

FYI... Two forthcoming events, organised independently from our Teaching School Hub, may be of interest to colleagues:



Black Men Teach Birmingham
Sat 25th Feb 2023, 11am-5pm
Legacy Centre of Excellence, B6 4UU
£11 per ticket
[VIEW EVENT DETAILS](#)



Stories of Black Women In Teaching:
What Can We Learn?
6th March 2023, 3.30-5pm
University of Chester
[VIEW EVENT DETAILS](#)

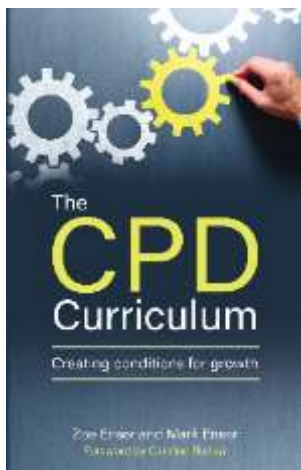
17. Leaders Resources Online

Generate Teaching Hub's website is updated daily. We have a dedicated section for information to assist school and trust leaders. There you can find resources including:

- [Key policy announcements](#) which has been updated with information from Ofsted, the national COSMOS young people's mental health study, the announcement of new Early Years Hubs across England and news of the national changes to Appropriate Body induction services for new teachers.
- [Leaders' briefings](#) including downloads and video from past events.
- [National Leader of Education \(NLE\) information](#).



18. Recommended Read for CPD



The CPD Curriculum: Creating Conditions For Growth by Mark Esner and Zoe Esner.

Written in an engaging style this book, published in 2021, covers a range of CPD topics and questions including CPD intent, whole-school, department and individual implementation of CPD. It is an informative read for the individual teacher and a CPD lead.

More information can be found on the numerous online search and purchase sites; [Good Reads can be viewed here](#).

19. Introducing Curriculum Hubs

Is your school accessing specialist subject CPD and resources?

Working alongside the Teaching School Hubs, and supporting ALL schools, are a range of local and national specialist Curriculum Hubs offering training, guidance and resources.

Different hubs cover different geographical areas and we have listed several below. **Click on each logo below to find out more or go to our [website for all links](#).**

Halton	Warrington	Wigan
    	    	    
 <p>Understanding, improving and promoting language learning</p>		
 		

20. Keep Connected To Your Hub

To keep up to date with the latest information from Generate Teaching Hub you can...



Message hub@wpat.uk to join our mailing list.



Follow [@generatehub](https://twitter.com/generatehub) on twitter for daily messages.



Follow our Instagram page [here](#)



[Join](#) our LinkedIn community

And contact the office on 07897 280909 or email hub@wpat.uk

Bookmark www.generateteachinghub.org



Our website is populated with resources and extensive links for teacher development at all stages of a teacher's career.

[Daily news posts](#) highlight offers to schools from the curriculum hubs and other key programmes.

And finally... Please Share 😊

Please share this bulletin with colleagues, schools and networks in Halton, Warrington and Wigan to connect them to the offers above.

We want to ensure all local education colleagues have access to the best resources and support available.

Recommendations for future topics in the bulletin are welcome and to sign up to our half termly bulletin please contact hub@wpat.uk.