

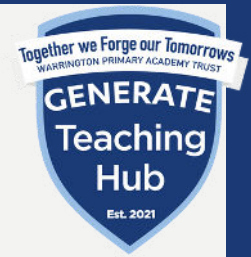
## **If your school employs an Early Career Teacher (ECT), you must register them with an Appropriate Body.**

The Appropriate Body will provide independent quality assurance of the ECT's two-year induction, and this will include checking that the ECT is receiving a programme of support and training based on the Early Career Framework.

The Appropriate Body service is separate from the Early Career Framework programme. The AB service provides an assessment of a new teacher's suitability to teach. The Early Career Framework provides a development package to support a new teacher. Schools are required to ensure that new teachers engage with both services.

Schools can choose to sign up:

- For a fully funded induction programme, we work in partnership with Teach First to provide a Full Induction Programme for ECTs. This option requires no additional fidelity checks by the Appropriate Body reducing the service cost and time involved for schools (as well as enabling the school to access additional mentor time grant from the DfE).
- To use DfE accredited materials to deliver their own early career teacher and mentor training (also known as the Core Induction Programme). This route requires a series of fidelity checks on the programme which the school develops and a deeper depth of reporting by the school for each ECT; the school is not able to access the mentor grant
- To design and deliver their own ECF-based induction programme (also known as the School Led Programme). This route requires an in-depth series of fidelity checks on the programme the school devises and a comprehensive report on each ECT's progress. This is the most costly option due to the extra work involved for the Appropriate Body and school. Furthermore, the school cannot access the additional grant for mentor time.



## The fees for the above services in 2023/24 will be as follows

### Full Induction Provision:

- £99 per term for x1 ECT
- £90 per term per ECT for a 2nd and all subsequent ECTs from the same school

### Core Led Provision:

- £99 per term for x1 ECT
- £90 per term per ECT for a 2nd and all subsequent ECTs from the same school.

Plus...

- £450 per school to enable an initial fidelity check and visit (repeated every 2 years thereafter)
- £300 per ECT for a Term 3 review meeting
- £300 per ECT for a Term 6 review meeting

### School Led Provision

- £99 per term for x1 ECT
- £90 per term per ECT for a 2nd and all subsequent ECTs from the same school.

Plus...

- £600 per school to enable an initial fidelity check and visit (repeated every 2 years thereafter)
- £300 per ECT for a Term 3 review meeting
- £300 per ECT for a Term 6 review meeting

Invoices are sent in the Summer Term of each year to allow for changes / additions to the registrations. The new rates will be applied from September 2023 to all existing ECT registrations.

Generate Teaching School Hub aims to make the process as simple as possible. We offer the opportunity to sign up for the Full Induction Programme and Appropriate Body using one form. You will also need to register your ECT on the DfE Portal.