



What is the Full Induction Programme?

The Early Career Framework

The ECF provides an evidence-based development programme for ECTs working in the maintained schools' sector. Introduced from September 2021 the ECF replaces existing induction programmes.

Our Teacher Development Provider is Teach First. The Teach First programme will focus on 12 core areas over 2 years:

Year 1

1. How can you create an effective learning environment?
2. How do pupils learn?
3. What makes classroom practice effective?
4. How can you use assessment and feedback to greatest effect?
5. How can you support all pupils to achieve?
6. How can you design a coherent curriculum?

Year 2

1. Developing pupils' intrinsic motivation;
2. Supporting pupils to develop subject-specific skills;
3. Using meaningful and memorable explanations;
4. Anticipating and addressing common misconceptions;
5. Using structured talk to develop pupils' literacy;
6. Developing a coherent curriculum,

The above will be delivered by various methods. An ECT will attend an ECF Induction Day followed by Self-Directed Study and 11 online Seminars in year one (6 seminars in year 2 plus observations). These will be delivered via cohorts and you will be assigned a cohort at the start of the process. Generate Teaching Hub will top up the Teach First programme with additional content when available.

In association with the above, all ECTs will be expected to take responsibility for their own professional development including planning and keeping / managing evidence of their experiences so that they can demonstrate how they match the Teacher Standards on which they will be assessed.

By completing the ECF programme with Teach First, the ECT is accessing a nationally recognised programme that meets the DfE's fidelity requirements for their induction.